



IN TOUCH

A NEWSLETTER FOR OUR PARTNERS AND FRIENDS

FCU SOLUTIONS, INC. | YEAR 23 | JUNE 2022 ISSUE



**DEVELOP A PASSION
FOR LEARNING
IF YOU DO, YOU WILL**

**NEVER
CEASE TO
GROW.**

Anthony J. D'Angelo

FCU SOLUTIONS, INC.
NEWSLETTER

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7 REASONS WHY CULTIVATING A LOVE OF LEARNING IS CRUCIAL TO YOUR CAREER

by: Gina Belli

It's important to remain flexible and up to date in order to roll with the punches.

Skills like organization, communication and the ability to work in teams are critical when it comes to fostering a successful career. However, these days, a love of learning may be just as important.

One thing is for sure about our modern world — it's changing quickly. New technologies and innovations are continually shifting the way we live and work. It's important to remain flexible and up to date in order to roll with the punches.

Cultivating a love of learning can help. In fact, it's crucial for your career in a number of ways:

01 A love of learning helps you to be curious

The saying goes that curiosity killed the cat. However, being interested and engaged in the process of learning new things about your work, your industry and the world is crucial for professional success. Curiosity allows for a perspective that's rich with interest and excitement. This will serve you much better in your career than being closed off and resistant to change.

02 It helps you to improve your abilities

Research has shown that people learn better when they're interested in the topic at hand. Interest helps you to think more clearly, and it allows you to build a deeper understanding of new material. It even helps you to remember more of what you learned over the long-term. If you have to learn new things for your job, which most people do these days, enjoying the learning process will help you to do so more completely and meaningfully.

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03 IT HELPS YOU TO BE BRAVE

You aren't as afraid of change when you love to learn. Challenges become opportunities for growth, and this mindset helps you to be more brave and fearless in your career. You won't hesitate to take on new job responsibilities because the shift requires you to learn new skills. Instead, your love of learning will help you to embrace progress in your career with enthusiasm and confidence.

04 YOU'LL ENJOY WORK MORE

It takes some extra effort to learn new skills or to do things differently at work. But, when you love to learn, these changes don't feel as challenging as they would otherwise. Cultivating a love of learning helps you to enjoy your work more because you'll be more open and enthusiastic about change and discovery. This should help to boost your mood at work and your career will benefit in turn.

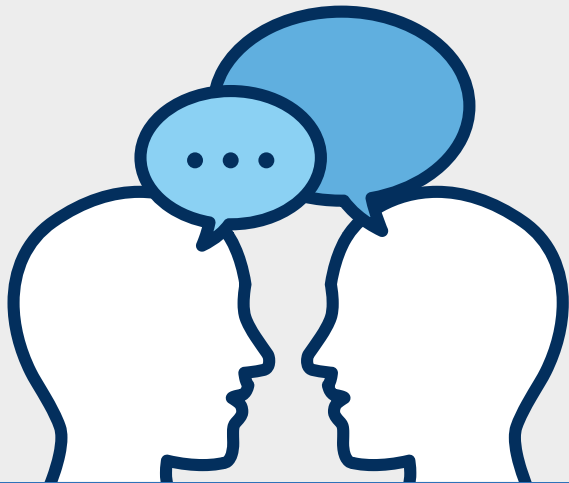
05 YOU'LL BE MORE OPEN TO NEW OPPORTUNITIES

Advancements in technology are causing the job landscape to change at a rapid pace. Who knows what kinds of new opportunities might be available in the future? Ten years ago, no one knew what a Cloud Architect was, but today it's a high-paying job.

When you love learning, you are more open to changes and to new opportunities in the job market. Now is not the time to shy away from learning. Embracing the process of acquiring new knowledge and skills today could help propel you into an exciting new job tomorrow

**When you love learning,
you are more open
to changes and to new
opportunities
in the job market.**





You won't be afraid to try something totally different and unexpected when you're the kind of worker who enjoys discovering new things.



06 YOU'LL BE ABLE TO THINK OUTSIDE THE BOX

One of the awesome benefits of embracing a love of learning is that it encourages you to think outside of the box. You won't be afraid to try something totally different and unexpected when you're the kind of worker who enjoys discovering new things. In fact, you will look for opportunities to think about things in new and different ways. This will help you to be more creative and innovative, which can boost your reputation at work as well as your career.

07 YOU'LL SET A GOOD EXAMPLE

Your co-workers might just follow your lead when you embrace a love of learning. Emotions are contagious. Your enthusiasm will rub off on those around you. When you enthusiastically embrace learning new things, you set a good example for others to follow. Doing so might just help everyone around you to be a little more open and a bit more positive. That could make a big difference in your overall experience at work and boost your organization's bottom line.

SOURCE: <https://www.payscale.com/career-advice/7-reasons-cultivate-a-love-of-learning/>

When you enthusiastically embrace learning new things, you set a good example for others to follow



A Health and Safety Discussion with ChE Professionals

by Marriane Joy O. Bautista

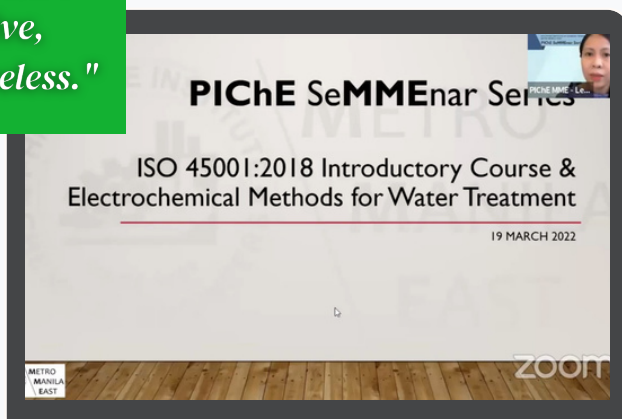
"Safety isn't expensive, it's priceless."

We always end our ISO 45001:2018 workshops on this note. Last March 19, this thought was also extended to more than 70 Chemical Engineers as our very own Engr. Leah Girao shared her expertise and experience on Occupational Health and Safety Management System Requirements (ISO 45001:2018) during the PIChE SeMMEnar Series organized by the Philippine Institute of Chemical Engineers – Metro Manila East (PIChE MME) Chapter. Engr. Leah was featured as a speaker for the Introductory Course on ISO 45001:2018 and another speaker discussed about Electrochemical Methods for Water Treatment, as the organizers kick off their first CPD event in 2022. Engr. Leah is also serving as the Vice President for Membership of the said Chapter.

As Engr. Leah and the organizers motivate the participants to proactively address health and safety concerns in their organizations, the webinar topic also encouraged the attendees to be systematic in providing solutions to these concerns. Engr. Leah shared common and real-life examples where health and safety programs could play a big role in keeping a sound work environment, not just in the field of Chemical Engineering but also across different industries.

A challenge was raised to the participants as Engr. Leah closed her presentation. True to FCUSI's commitment to positive corporate change through learning, Engr. Leah made sure to emphasize that implementing ISO 45001:2018 best works if it is integrated in the organization's culture.

"Safety isn't expensive, it's priceless."



IGNITING A PASSION FOR LEARNING

by Clar Rosso

CREATING A SPARK

In a professional environment where complying with Continuing Professional Education (CPE) hours often places more value on how much time you spend in trainings than the quality of what you learn—it is not uncommon for a professional's desire to learn to be extinguished and replaced by a resignation to comply.

The importance of motivating professionals to build competency in meaningful ways cannot be undervalued. And, as we noted in the report, nothing motivates and engages learners like meaningful, purposeful experiences. Whether you create regulation, develop employees or deliver learning, challenge yourself to answer the following, Education for what purpose? If you keep this in mind you will help professionals make the most out of each learning experience

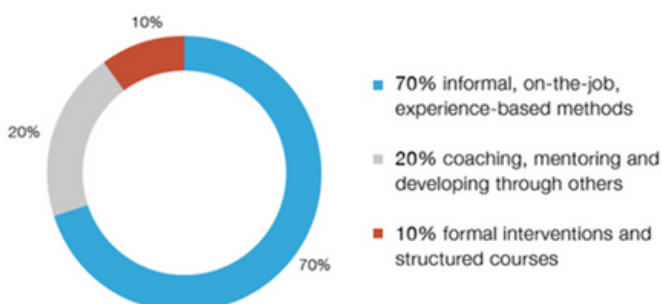


FUELING THE PASSION

In today's workplace, where professionals are expected to do more, faster, a key way to engage learners is to create a connection between professional development and career growth. Newer generations of workers, however, prefer to look at their careers as a lattice, not a ladder. So the challenge for employers is to balance the need to ensure that professionals who have similar job functions have developed the appropriate competencies with creating meaningful variety that enhances their learning experiences.

If we can agree that not all learning happens in a classroom, the options for meaningful learning experiences skyrocket. For example:

The 70/20/10 Model for Learning and Development defines the optimal learning environment as



Developed by Morgan McCall at the Center for Creative Leadership and popularized by two of McCall's colleagues, Michael M. Lombardo and Robert W. Eichinger, in their 1996 book *The Career Architect Development Planner*.

WAYS TO FUEL YOUR PASSION FOR LEARNING

Facilitate engagement with mentors



You don't need a formal program, informal and experiential learning opportunities will help learners build competency while "on the job," often through observation and discussion. Plus, mentors who feel passionate about what they do can ignite that same spark in their mentees.

Encourage Collaboration



When peers trade notes on how they handled various situations, for example a particularly difficult negotiation, they can gain deep learning from these real-life case studies—likely better than in a classroom. Often, in a collegial environment, professionals are more likely to share what didn't work as well as what did work.

Incorporate a wild card option for professional development



Early in a professional's career, much of their professional development is often selected for them. Consider allowing professionals to self-select at least one formal learning experience. It could be out of sequence training or exploration of an entirely new side of the business (e.g., an audit senior participating in tax training). There is a solid educational philosophy behind why first-grade teachers often study dinosaurs. Apply it here.

Develop people, leadership and business skills

While these opportunities are core to ensuring we have professionals who can make sense of complex issues and exercise professional judgment, they also serve as powerful motivators to learners.



Don't underestimate the value of social media

Reality is that there is only a limited amount of time available for face-to-face interactions, so don't underestimate the value of social media. Internal forums (e.g., "Yammer") can provide a safe environment for colleagues to share ideas, and posts are usually archived for quick reference purposes.



Introduce a little competition

When learning is goal driven, for example, through achieving a certification or close alignment with an opportunity to enhance performance, learners are more engaged and results follow. This is where we should take a lesson from gaming. While utilizing game mechanics is not a silver bullet, gamification taps deeply into the human psyche and triggers intrinsic motivation.

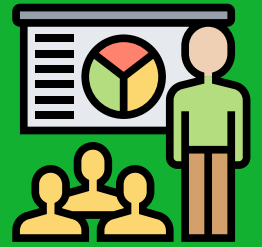


SOURCE: <https://blog.aicpa.org/2014/12/igniting-a-passion-for-learning.html#sthash.6sMcRIUn.dpbs>



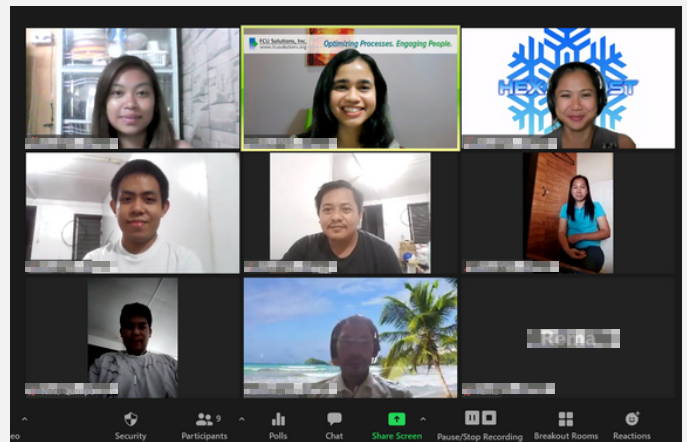
FCU

IN ACTION



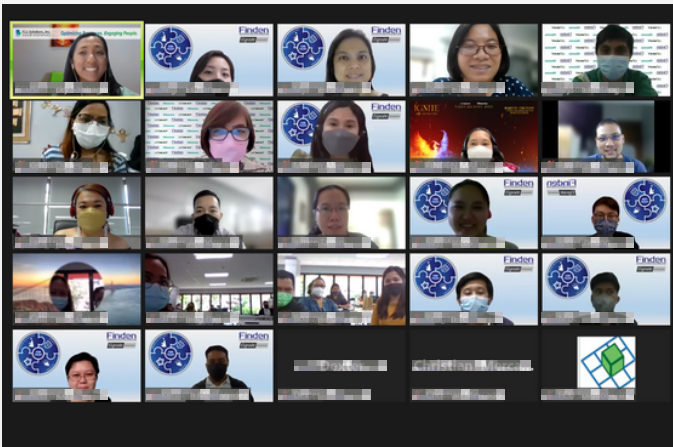
EAGLESTAR SECURITY SERVICES, INC.

Risk Management Workshop



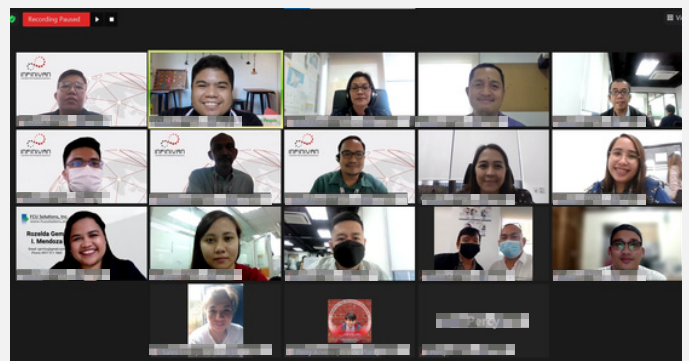
HEXAFROST REFRIGERATION PHILIPPINES, INC.

Risk Management Workshop



ELGRADE INC. & FINDEN TECHNOLOGIES, INC.

Business Continuity & Disaster Recovery Management Training



INFINIVAN INC.

ISO 9001:2015 Internal Audit Workshop





FCU IN ACTION



LEO TIRE MANUFACTURING CORPORATION

ISO 9001:2015 Appreciation Seminar



LEO TIRE MANUFACTURING CORPORATION

Internal Audit Workshop

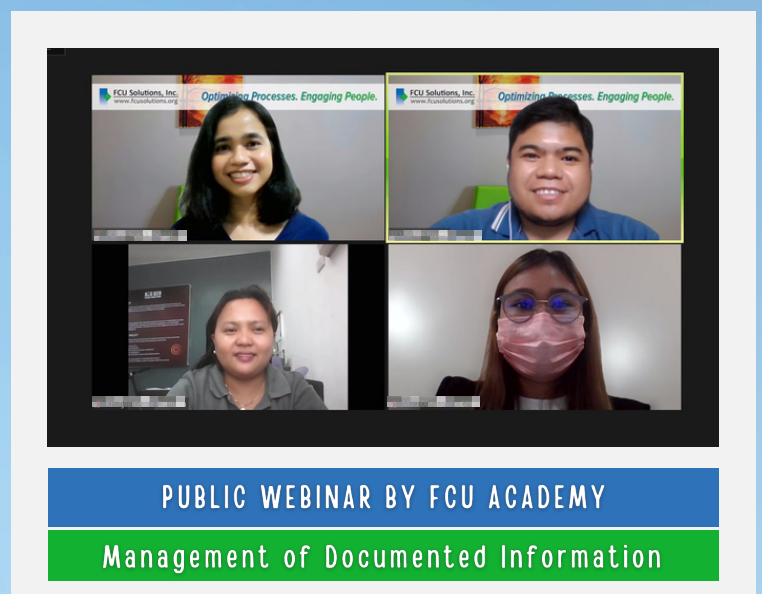


LEO TIRE MANUFACTURING CORPORATION

Risk Management Workshop



FCU IN ACTION



CONGRATS!

CERTIFIED CLIENTS



MAER SUMMIT PROPERTIES, INC.

ISO 9001:2015 Certification Audit



HORIZON GLOBAL PARTNERS

ISO 9001:2015 Certification Audit



LEPANTO CONSOLIDATED MINING COMPANY

ISO 14001:2015 Recertification Audit



CLIENT FEEDBACK



"FCU Solutions, Inc. (FCUSI) really helped in the process of setting up the quality management system of the organization. Documentation of the procedures became systemized and organized which resulted in smoother transactions with the clients.

Quality output is expected and achieved as we continue to be committed to following the ISO 9001:2015 Standard. The Quality Policy is effectively shared throughout the organization - this is important for us, a start-up company.

Thanks to FCUSI for giving us proper guidance, valued support, and assessment for our application for the Quality Management System certification. This would help the organization to greatly improve!"



MR. GENE A. ARCENA
Chief Operations Officer

Maer Summit Properties, Inc. is a start-up real estate developer who is currently engaged in property venture and development with a vision to be an innovative and responsible community builder that provides value and quality property/real estate/living spaces development for the Filipinos. Their mission is to provide residents with exemplary service in a quality home environment, to provide employees unparalleled opportunities for personal and professional development, and to provide partners and clients with maximized real estate asset value.

Thank you

MAER SUMMIT PROPERTIES, INC.
for trusting FCU Solutions, Inc.



FROM THE EDITOR



Hello In Touch readers! Time flies so fast, it's now mid-year of 2022! Doing my reflections on the years that have recently passed made me realize that the future is so unpredictable and surprises you with a lot of challenges. And for us to move forward, we have to be ready for anything that the world throws at us. Featured in this newsletter is - PASSION FOR LEARNING. How is this so apt? When you have the passion to learn, then you wouldn't get off-balanced with anything unknown that comes your way. You'd be more confident, you'd be more ready - everything would be better understood, and we would be more armed with knowledge. Learning is endless. The world is constantly changing. Like a dark tunnel, you'll never know what's at the end of it until you try to pave the way. **MOVE FORWARD. LEARN.**

-Leah



LEARN WITH

FCU



Add value to your Management System, one module at a time.

TRAINING SCHEDULE



ISO 9001: 2015
AS A BUSINESS MODEL

June 8-10 | 9:00 am-12:00 nn



ISO 14001: 2015 APPRECIATION

June 16-17 | 9:00 am-12:00 nn



ISO 45001: 2018 APPRECIATION

June 20-21 | 9:00 am-12:00 nn



RISK MANAGEMENT

June 22-24 | 9:00 am-11:00 nn



MOSAT MAPPING

June 22-24 | 1:00 pm-5:00 pm



OUTCOME-ORIENTED INTERNAL
AUDITING FOR CONSTRUCTION

May 25-26 | 1:00 pm-5:00 pm



MONITORING OF COMPLIANCE WITH
APPLICABLE ENVIRONMENTAL AND
OCCUPATIONAL HEALTH AND SAFETY
REGULATORY AND STATUTORY
REQUIREMENTS -

June 28 | 1:00-5:00 pm



MANAGEMENT OF DOCUMENTED
INFORMATION

June 29 | 9:00 am-12:00 nn



MANAGING ENVIRONMENTAL
ASPECTS AND HEALTH AND
SAFETY HAZARDS

June 30 | 1:00-5:00 pm

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